

Dear Sir/Madam,

In response to the growing number of supplier questionnaires we receive, we have developed the Quality Systems Self Survey that contains answers to the many questions asked from our customers and allows us to respond quickly to their requests.

Please find attached our self-survey response for review. These attachments may be viewed or printed but not edited.

SECTION A: GENERAL INFORMATION			
Company Name and Address, City, Country:		Kalibra International B.V. Delftechpark 19 2628 XJ Delft The Netherlands	
If applicable, also list Parent Company Name and Address, City, Country:		EQUANS Nederland N.V.	
PO Box Address:		Postbus 283, 2600 AG Delft	
Chamber of Commerce:		272.28.702	
VAT number:		NL 8001.89.711.B01	
IBAN:		NL69ABNA0400904780	
BIC:		ABNANL2A	
Telephone:	+31 (0) 15 780 111	Email:	info@kalibra.nl
Do you provide services per specifications or contractual agreement?			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
No. Of Personnel:	115	Facility Sq. m:	N/A
No. of Quality Personnel:	2	No. Of Operating Shifts:	1
Person responsible for Quality Assurance:		Name: Richard Damen Title: QHSE Manager	
Individual above reports to:		Name: Gerben Visser Title: CEO Kalibra International B.V. See attached the Kalibra organizational structure	

SECTION B: FACILITY REGISTRATION		
Facility Registration Questions	Yes	NO
Has Kalibra been inspected by the FDA, EMA, WHO or any other Regulatory Authority Inspectorate?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Is Kalibra ISO certified/accredited	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Accreditation body and date of Certificate Effective Date(s) <ul style="list-style-type: none"> • ISO 17025:2017 RvA, K088 (Calibration) , valid until 01 March 2027 • ISO 17025:2017 RvA, L571 (Validation) , valid until 01 March 2027 • ISO 17020:2012 RvA, I239 (Inspection) , valid until 01 March 2027 <p>The certificates are attached to this survey</p>		

SECTION C: QUALITY SYSTEM ASSESSMENT			
C 1. Management Responsibility			
Does Kalibra have a:	Yes	No	N/A
Written procedure(s) for Management Responsibility?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Process by which executive management oversees the integrity of the Quality System when changes are planned and implemented?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Formal internal audit program with comprehensive written procedures for Internal Audits?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Process by which results of internal audits are documented and nonconformances are tracked for correction?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Process by which management performs regular reviews of quality system results?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C 2. Quality System			
Does Kalibra have a:	Yes	No	N/A
Have a Quality manual?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have a Quality policy?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have a Documented quality procedure(s)/process(es) in place to ensure the quality of goods and/or services?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have a Quality Control and Quality Assurance department which is independent from the Production department?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have a document listing the responsibilities of the Production, Quality Control and Quality Assurance departments?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have a procedure in place for the handling of non-conformities, method deviations and/or complaints with full investigation and documentation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fully investigate and document non-conformities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have a Standard Operating Procedure in place to handle changes?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Notify customers when Kalibra procedures are changes?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

C 3. Training and Personnel			
Does Kalibra have a:	Yes	No	N/A
Employee training program with comprehensive written procedures for employee training, including documented training requirements for each job function ?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written procedure(s) for the maintenance of training records, including initial and refresher training?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are training records archived?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C 4. Service and Process Controls			
Does Kalibra have a:	Yes	No	N/A
Process control program with comprehensive written procedures to ensure that service quality is maintained and specifications are met?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Procedure(s) and specifications that define and control the service methods?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program for controlling and/or documenting deviations of the applied methods?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Procedure(s) ensuring that equipment/service materials are maintained, qualified/verified and/or validated, as appropriate?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program for facility requirements for the services being performed?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C 5. Document Control			
Does Kalibra have a:	Yes	No	N/A
Document control process with comprehensive written procedures for document controls including record retention and formal document revision review and approval process?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Formal process for control of procedures and specifications?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Process to ensure employees are trained prior to new editions of a documents taking effect?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Process by which documents of external origin (e.g. equipment manuals are identified and controlled?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Process by which test records are adequately controlled with appropriate contents and approvals?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Documentation process for maintenance records that includes, date/time of maintenance, name of operators performing key steps, documentation of key parameters?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Requirement that test records have a documented review by Quality prior to release?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Records retention program with requirements including storage, control, retrieval, and maintenance of all controlled documents and records?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

C6. Calibration Services			
Does Kalibra have a:	Yes	No	N/A
Written procedure(s) to control, calibrate and maintain inspection, measuring, and test equipment including test software used to demonstrate the conformance of the testing method?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calibrated reference standards according International System of Units (SI) for calibrations and measurements?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Procedure(s) that ensures that equipment has adequate accuracy and precision for its intended use, shows the calibration status, and is handled to maintain fitness for use and safeguarded from adjustments that would invalidate the calibration setting?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Process by which calibration records include a unique identifier, calibration dates, signature/date of the individual performing calibration, and reference to the procedure and standard used?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
System for independent review and verification of calibration results including for calibrations performed by external service procedures?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Procedure for identifying impacted equipment and product(s) when calibration is found out of tolerance and procedure for actions to be taken under these circumstances?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Documentation process for test records that includes the following: calibration standards used, date/time of testing, name of operators performing key steps, documentation of key processing parameters?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

D1. Safety				
Does Kalibra have a:	Yes	No	N/A	
VCA certification or other safety related certification. Copy of the certificate is attached.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Written safety policy that has been approved by the CEO of the company?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Written procedure which described a Late Minute Risk analyses or Task Risk Analysis?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	2019	2020	2021	2022
Number of Near Misses	6	15	8	2
Number of Injuries	1	0	3	4
Number of Fatal Injuries	0	0	0	0
IF	10.6	0	0	0

SECTION E: SURVEY COMPLETION BY AUDITEE

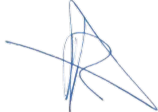
Survey Completed by:

Printed Name: Richard Damen

Title: QHSE Manager

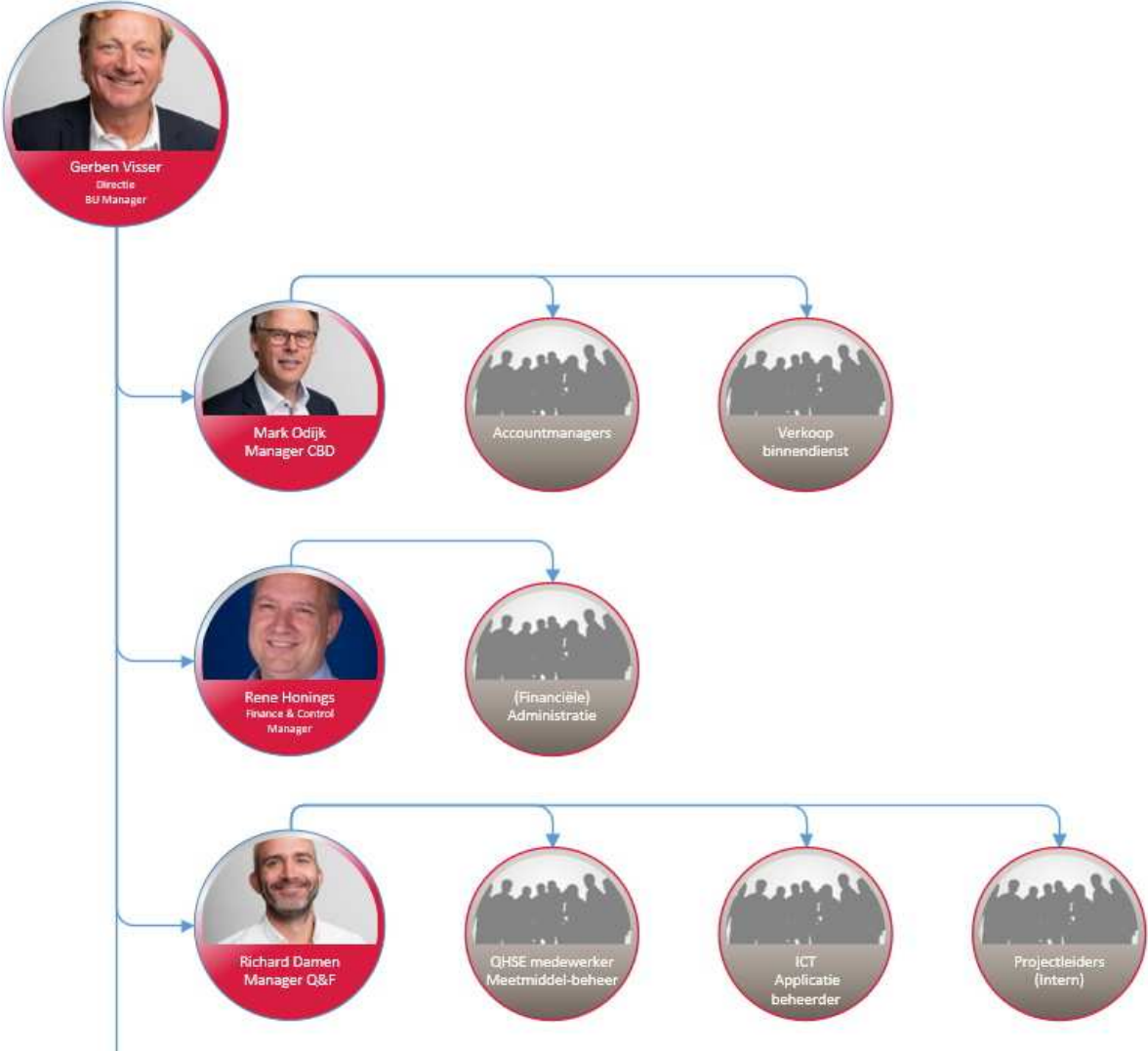
Signature:

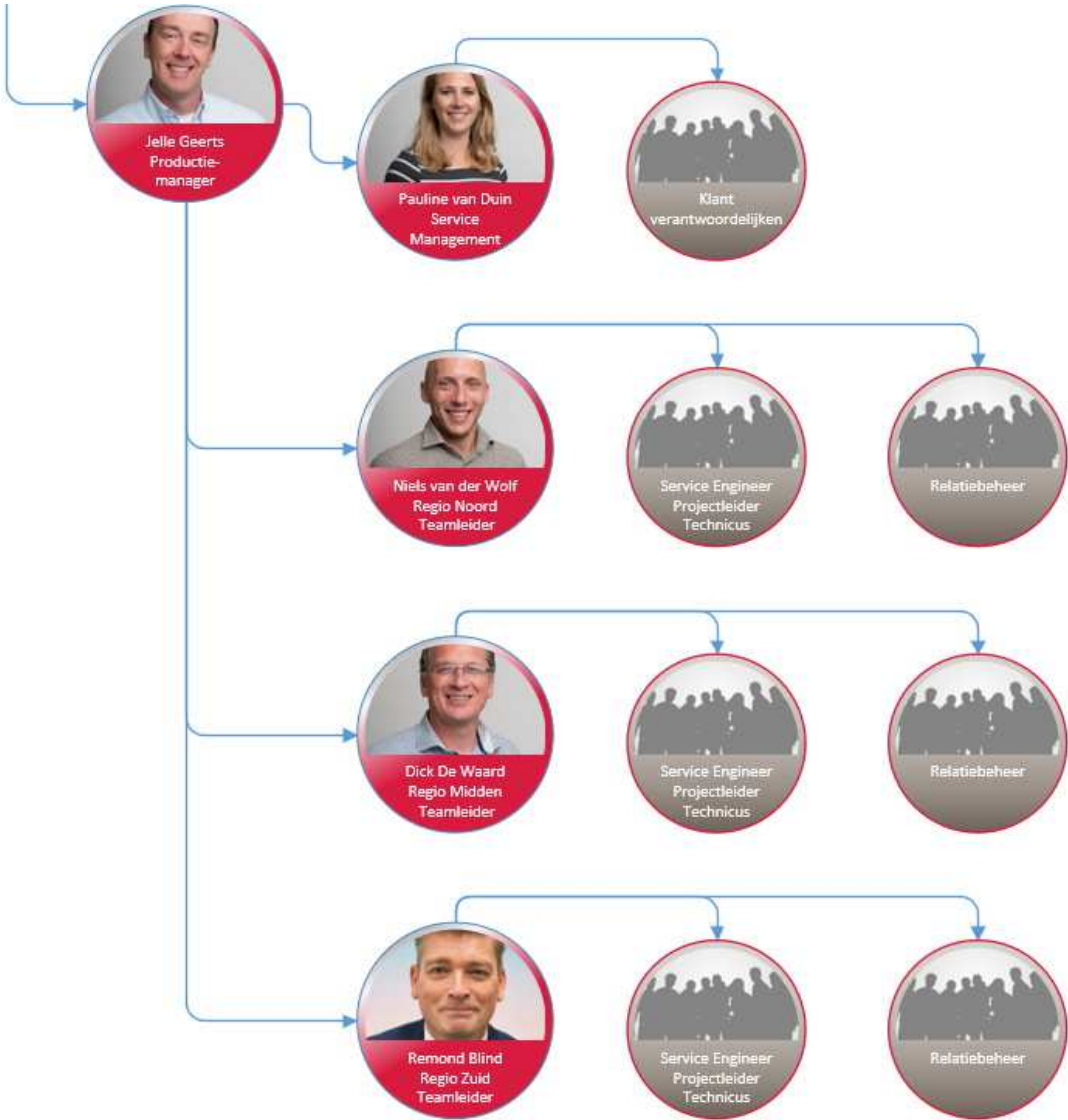
Date : 24JAN2023



Email Contact, in case of questions: Quality.nl@kalibra.nl

Org chart Kalibra International B.V.





POLICY STATEMENT KALIBRA

September 1st 2022

The general policy adopted by the management of Kalibra International B.V. is disseminated, aims to:

- committing the organization and its employees to the established policy;
- informing employees so that they can implement the policy in business operations and disseminate it to the outside world;
- Defining a reference point for current and future plans and actions, which Kalibra International B.V. will be executed;
- striving for continuous improvement of the quality and HSE management system and its operationality;
- the prevention of personal injury, material and environmental damage.

The management will provide resources to achieve the above objectives.

Kalibra believes in sustainable and (social) responsible entrepreneurship and good cooperation with clients, governments and other stakeholders: by listening carefully to the wishes of all parties and "translating" these into concrete goals that are close to Kalibra.

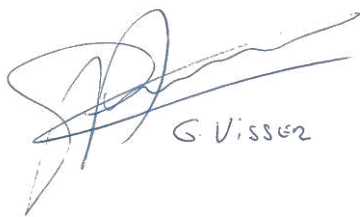
The pillars People (Employees), Planet (Environment) and Profit (Quality & Society) form the basis for every decision we take as Kalibra and for every objective we pursue. By ensuring a good balance between these three pillars, we strive for optimal stakeholder satisfaction. This creates a long-term and trusted collaboration and we can continue to guarantee the continuity of Kalibra.

Reliability, quality, integrity, flexibility, challenge, unburdening the customer and a good working atmosphere are therefore important core values within Kalibra.

The management hereby instructs each employee to take note of the general quality manual, as well as all other manuals applicable to the employee, to follow it and to implement it.

For all employees involved in activities, the management emphasizes the importance of impartiality and independence with regard to those activities.

The management also instructs each employee to take his/her responsibility for and to make his/her contribution to the correct implementation of the established policy. And, in cases that persons are not acted in accordance with the established policy, to hold each other accountable.

A handwritten signature in blue ink, consisting of a stylized, cursive 'G' followed by 'Visser'. The signature is written over a faint, light blue horizontal line.

G. Visser
Managing Director, Kalibra International B.V.

Uittreksel Handelsregister Kamer van Koophandel[®]

KvK-nummer 27228702

Pagina 1 (van 3)

Rechtspersoon

RSIN	800189711
Rechtsvorm	Besloten Vennootschap
Statutaire naam	Kalibra International B.V.
Statutaire zetel	Delft
Eerste inschrijving handelsregister	03-05-1989
Datum akte van oprichting	01-05-1989
Datum akte laatste statutenwijziging	18-03-2016
Geplaatst kapitaal	EUR 22.500,00
Gestort kapitaal	EUR 22.500,00
Deponering jaarstuk	De instemmingsverklaring voor boekjaar 2021 is gedeponeerd op 02-02-2022.

Onderneming

Handelsnaam	Kalibra International B.V.
Startdatum onderneming	01-05-1989
Activiteiten	SBI-code: 52292 - Weging en meting
Werkzame personen	100

Vestiging

Vestigingsnummer	000017888344
Handelsnaam	Kalibra International B.V.
Bezoekadres	Delftechpark 19, 2628XJ Delft
Postadres	Postbus 283, 2600AG Delft
Telefoonnummer	0152780111
Faxnummer	0152572728
Internetadres	www.kalibra.nl
E-mailadres	info@kalibra.nl
Datum vestiging	01-05-1989
Activiteiten	SBI-code: 52292 - Weging en meting Het verlenen van diensten op het gebied van de metrologie en aanverwante gebieden
Werkzame personen	100

Enig aandeelhouder

Naam	EQUANS Nederland N.V.
Bezoekadres	Kosterijland 20, 3981AJ Bunnik

Uittreksel Handelsregister Kamer van Koophandel®

KvK-nummer 27228702

Pagina 2 (van 3)

Ingeschreven onder KvK-
nummer 30059821
Enig aandeelhouder sedert 19-06-2009

Bestuurder

Naam EQUANS Nederland N.V.
Bezoekadres Kosterijland 20, 3981AJ Bunnik
Ingeschreven onder KvK-
nummer 30059821
Datum in functie 19-06-2009
Titel Directeur
Bevoegdheid Alleen/zelfstandig bevoegd

Gevolmachtigden

Naam Visser, Gerben
Geboortedatum 17-06-1959
Datum in functie 14-01-2011 (datum registratie: 22-02-2011)
Titel BU Manager
Inhoud volmacht Beperkte volmacht tot EUR 2.500.000,00.
Aanvang (huidige) volmacht 01-03-2013

Naam Odijk, Marcus Johannes Bernardus
Geboortedatum 15-05-1960
Datum in functie 01-10-2014 (datum registratie: 07-10-2014)
Titel Manager
Inhoud volmacht Beperkte volmacht tot EUR 2.500.000,00.

Naam Schenk, Rudi René Cornelia
Geboortedatum 03-04-1965
Datum in functie 01-09-2015 (datum registratie: 09-09-2015)
Titel Directeur
Inhoud volmacht Beperkte volmacht tot EUR 7.000.000,00.

Naam Damen, Richard
Geboortedatum 04-07-1975
Datum in functie 01-07-2018 (datum registratie: 03-07-2018)
Titel Manager
Inhoud volmacht Beperkte volmacht tot EUR 2.500.000,00.

Uittreksel Handelsregister Kamer van Koophandel[®]

KvK-nummer 27228702

Pagina 3 (van 3)

Naam	Prins - Herkenhoff Konersmann, Maria Helena Elisabeth
Geboortedatum	30-11-1973
Datum in functie	01-04-2020 (datum registratie: 07-04-2020)
Titel	COO Services ENGIE Nederland
Inhoud volmacht	Beperkte volmacht tot EUR 20.000.000,00.

Uittreksel is vervaardigd op 24-01-2023 om 08.39 uur.



VGM-beheerssysteemcertificaat VCA-K26155/10

Uitgegeven	2021-04-16	Vervangt	VCA-K26155/09
Geldig tot	2023-04-15	Eerste uitgave	1996-03-29
		Scope/NACE	34/71.20

VCA*

Kiwa heeft vastgesteld dat het door

Kalibra International B.V.

gehanteerde VGM-beheerssysteem en de toepassing daarvan voldoen aan de VGM Checklist Aannemers, versie 2017/6.0 voor het toepassingsgebied:

Meettechnische dienstverlening op locatie.

Ron Scheepers
Kiwa

*Dit certificaat bestaat uit 1 pagina.
Openbaarmaking van het certificaat is toegestaan.*

Kiwa Nederland B.V.
Sir Winston Churchillaan 273
Postbus 70
2280 AB RIJSWIJK
Tel. 088 998 44 00
Fax 088 998 44 20
NL.Kiwa.info@Kiwa.com
www.kiwa.nl

Onderneming
Kalibra International B.V.
Delftechpark 19
2628 XJ DELFT
Postbus 283
2600 AG DELFT
Tel. 015-2780111
info@kalibra.nl
www.kalibra.nl
KVK 27228702

Locatie
Meetkamer
Exportweg 3
9301 ZV RODEN



Erkenning: 3254 (vervangt certificaat van 16 augustus 2018)

NMi Certin B.V.,
een door Nederland bij ministerieel besluit aangewezen instantie voor het verlenen van een erkenning, zoals bedoeld in artikel 11 van de Metrologiewet, verklaart, na onderzocht hebbende dat voldaan wordt aan de eisen uit artikel 7 lid a, b, c en d van de Metrologiewet, dat aan:

Kalibra International B.V.

Delftechpark 19
2628 XJ Delft
Nederland

een erkenning is verleend voor het uitvoeren van bepaalde werkzaamheden in het kader van conformiteitsbeoordeling van:

Niet-automatische weegwerktuigen

De omvang van de werkzaamheden is beschreven in bijlage 1, en de beheers- en uitvoeringsinstructies zijn vastgelegd in bijlage 2 van deze erkenning.

De erkenning is initieel verleend op 22 augustus 2008.

Deze erkenning is onbeperkt geldig, mits geen wijzigingen in de inhoud van deze erkenning optreden.



ERKEND
3254

NMi Certin B.V., de bevoegde instantie
3 december 2019

Certificatiebestuur

RAAD VOOR ACCREDITATIE

Dutch Accreditation Council RvA
PO Box 2768 NL-3500 GT Utrecht



De Stichting Raad voor Accreditatie,
bij wet aangewezen als de nationale accreditatie instantie voor Nederland,
verklaart hierbij accreditatie te hebben verleend aan:

Kalibra International B.V. Delft

De instelling heeft aangetoond in staat te zijn op technisch bekwame wijze valide resultaten te leveren en te werken volgens een managementsysteem.

Deze accreditatie is gebaseerd op een beoordeling tegen de vereisten zoals vastgelegd in EN ISO/IEC 17025:2017.

De accreditatie is van toepassing op de activiteiten zoals gespecificeerd in de gewaarmerkte bijlage die is voorzien van het registratienummer.

De accreditatie is van kracht, onder voorwaarde dat de instelling blijft voldoen aan de vereisten.

De accreditatie voor registratienummer:

K 088

is verleend op 1 maart 1995

Deze verklaring is geldig tot

1 maart 2027

Het bestuur van de Raad voor Accreditatie,
namens deze,

mr. J.A.W.M. de Haas

RAAD VOOR ACCREDITATIE

Dutch Accreditation Council RvA
PO Box 2768 NL-3500 GT Utrecht



De Stichting Raad voor Accreditatie,
bij wet aangewezen als de nationale accreditatie-instantie voor Nederland,
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Kalibra International B.V. Delft

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De accreditatie is van toepassing op de activiteiten zoals gespecificeerd in de gewaarmerkte bijlage die is voorzien van het registratienummer.

De accreditatie is van kracht, onder voorwaarde dat de instelling blijft voldoen aan de vereisten.

De accreditatie voor registratienummer:

L 571

is verleend op 26 juni 2013

Deze verklaring is geldig tot

1 maart 2027

Het bestuur van de Raad voor Accreditatie,
namens deze,

mr. J.A.W.M. de Haas

RAAD VOOR ACCREDITATIE

Dutch Accreditation Council RvA
PO Box 2768 NL-3500 GT Utrecht



De Stichting Raad voor Accreditatie,
bij wet aangewezen als de nationale accreditatie-instantie voor Nederland,
verklaart hierbij accreditatie te hebben verleend aan:

Kalibra International B.V. Delft

De instelling heeft aangetoond in staat te zijn inspecties, als type **A** inspectie-instelling, op een competente, consistente en onafhankelijke wijze uit te voeren.

Deze accreditatie is gebaseerd op een beoordeling tegen de vereisten zoals vastgelegd in EN ISO/IEC 17020:2012.

De accreditatie is van toepassing op de activiteiten zoals gespecificeerd in de gewaarmerkte bijlage die is voorzien van het registratienummer.

De accreditatie is van kracht, onder voorwaarde dat de instelling blijft voldoen aan de vereisten.

De accreditatie voor registratienummer:

I 239

is verleend op 27 februari 2008

Deze verklaring is geldig tot

1 maart 2027

Het bestuur van de Raad voor Accreditatie,
namens deze,

mr. J.A.W.M. de Haas

Insurance Certificate

We undersigned, **Allianz Global Corporate & Specialty SE French Branch** located at 1 cours Michelet - CS 30051 - 92076 Paris La Défense Cedex, hereby certify that the company:

EQUANS SAS
1 Place Samuel de Champlain
92400 Courbevoie
France

acting on its behalf and on behalf of its subsidiary:

EQUANS Nederland N.V.
Kosterijland 20
3981AJ Bunnik
Netherlands

is covered under a General Liability Insurance policy n° **FRL00334022** and policy n° **FRL00334122** for liability that may result from damage caused to third parties arising from their activities.

This policy applies to the following amount :

Public Liability

Combined limit (bodily injury, property damage and financial loss) 5 000 000 EUR each and every loss

Product Liability / Completed Operations Liability / Professional Indemnity

Combined limit (bodily injury, property damage and financial loss) 5 000 000 EUR each and every loss and in the annual aggregate

Our coverage applies, on its own terms and conditions, on a Difference In Conditions (DIC) and Limits (DIL) basis of the local Liability Insurance Policy issued. It is also specified that the local limit of coverage is included in the limits provided above. The coverage is granted subject to local regulations.

Period of Policy : 01/07/2022 to 30/06/2023 both days inclusive

This certificate is issued to serve the Insured's interests. It is only for information and does not confer any rights upon the holder. The rights and liabilities of the parties will only be governed by the original Policy including any amendments that may be agreed upon.

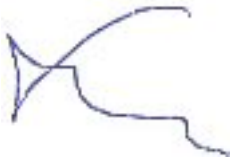
Nothing herein contained shall in any way be held or construed to alter or waive or vary any of the terms conditions or provisions of the above mentioned policy.

For full particulars of the insurance please refer to the policy document.

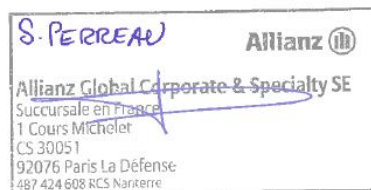
Issued in Paris La Défense 16/06/2022

For the company,

Signature de l'assureur/ of the insurer :



Signature autorisée/ Authorised signatory :





Belastingdienst, Postbus 100, 6400 AC Heerlen

ENGIE SERVICES NEDERLAND N.V.
KOSTERIJLAND 20
3981 AJ BUNNIK




**Centrale
administratieve
processen**

Postbus 100
6400 AC Heerlen

www.belastingdienst.nl

Datum
20 December 2021

Kenmerk
NAS292

 Concerning: Vicarious Tax Liability and Recipient's Liability Payment History declaration

Dear Sir, Madam,

In response to your request I hereby declare that ENGIE SERVICES NEDERLAND N.V., has paid all payroll taxes over the elapsed periods up to 13 December 2021.

Key points of this declaration

The key points of this declaration are as follows:

- This declaration relates only to data known to the Tax and Customs Administration on 13 December 2021.
- The Tax and Customs Administration cannot be held liable for any adverse consequences of the use of this declaration.
- This declaration does not indemnify or exculpate the contractor or subcontractor against liability for the payment of payroll taxes of ENGIE SERVICES NEDERLAND N.V. pursuant to Section 35 of the Collection of State Taxes Act 1990.

Do you have any questions?

If so, call the Tax Information Line: 0800 - 0543 or from abroad +31 555 385 385. We will be pleased to help you.

Yours faithfully,

the collector.